

COMMUNIQUE BY THE NATIONAL TRIPARTITE COMMITTEE (NTC) ON THE 2026 NATIONAL DAILY MINIMUM WAGE

In line with Section 113 (1) (a) of the Labour Act, 2003 (Act 651), the National Tripartite Committee (NTC) concluded negotiations on the determination of the 2026 National Daily Minimum Wage (NDMW) at its meeting held on Sunday, 9th November, 2025 in Accra.

In determining the 2026 NDMW, the NTC took into account the current economic environment, cost of living, sustainability of businesses and desirability of attaining higher levels of employment.

The Committee concluded as follows:

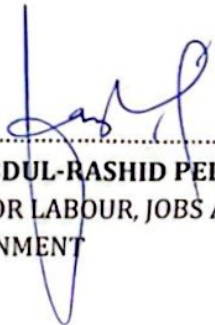
An increase in the NDMW by 9% over the 2025 NDMW which translates into a new NDMW of GH¢21.77.

The effective date for the implementation of the 2026 NDMW shall be **1st January, 2026.**

All establishments, institutions or organisations whose daily minimum wage is below the new rate should adjust accordingly effective 1st January, 2026.

Any establishment, institution or organisation that flouts the 2026 NDMW shall be sanctioned in accordance with the law.

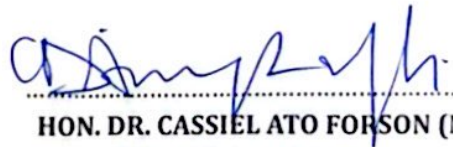
The NTC recommends that the 2026 NDMW should be tax exempt.



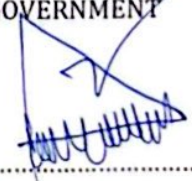
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HON. DR. ABDUL-RASHID PELPUO (MP)
MINISTER FOR LABOUR, JOBS AND EMPLOYMENT
FOR: GOVERNMENT



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NANA DR. EMMANUEL ADU-SARCODEE
PRESIDENT
GHANA EMPLOYERS' ASSOCIATION (GEA)
FOR: EMPLOYERS



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HON. DR. CASSIEL ATO FORSON (MP)
MINISTER FOR FINANCE
FOR: GOVERNMENT



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MR. JOSHUA ANSAH
SECRETARY-GENERAL
TRADES UNION CONGRESS
FOR: ORGANISED LABOUR

DATED IN ACCRA THIS 9TH DAY OF NOVEMBER, 2025