

AGREEMENT ON BASE PAY FOR 2026

THIS AGREEMENT is made this 9th day of November, 2025.

BETWEEN

The Government of Ghana, represented by the Fair Wages and Salaries Commission (FWSC) and Ministry of Finance of the one part,

AND

Organised Labour comprising workers' unions and associations within the Public Service of Ghana of the other part.

Whereas the Parties, negotiating as the Public Services Joint Standing Negotiating Committee (PSJSNC), have concluded negotiations for the 2026 Base Pay on the Single Spine Salary Structure;

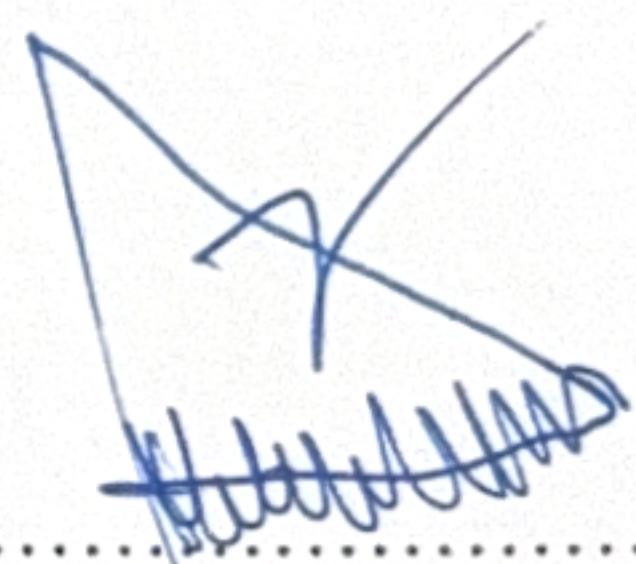
It is agreed as follows that:

TERMS OF AGREEMENT

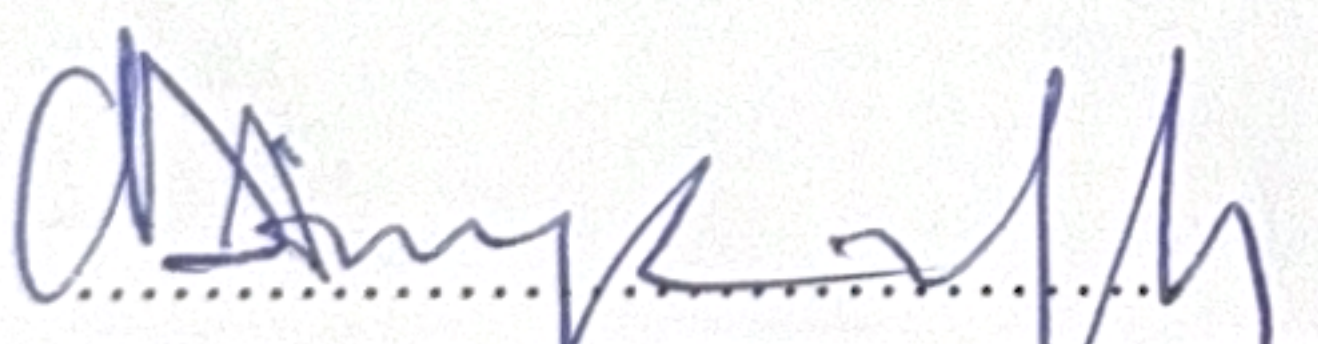
1. The Base Pay on the Single Spine Salary Structure (SSSS) has been increased by 9% across board from January 2026 to December 2026.
2. Government commits to engage with unions on outstanding conditions of service.
3. The Parties shall regularly engage on the management of the economy.

IN WITNESS whereof the Parties herein have set their names and hands this 9th day of November, 2025.

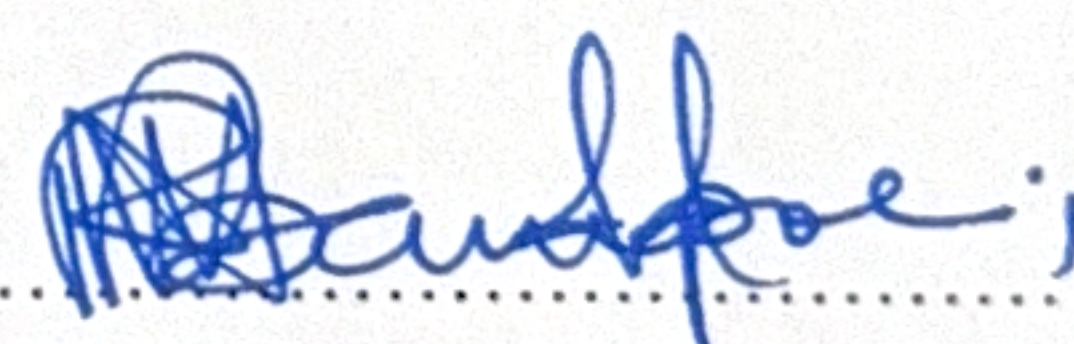

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GEORGE SMITH-GRAHAM (DR.)
Chief Executive, FWSC


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BRO. JOSHUA ANSAH
Secretary-General, TUC

IN THE PRESENCE OF:


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HON. DR. CASSIEL ATO FORSON (MP)
Minister for Finance

IN THE PRESENCE OF:


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DR. ISAAC BAMFOE ADDO
Executive Secretary, CLOGSAG