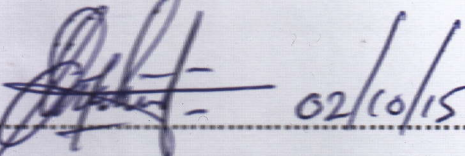


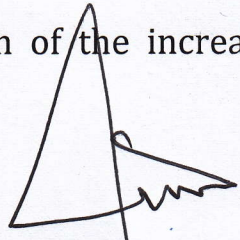
COMMUNIQUE

The Public Services Joint Standing Negotiating Committee (PSJSNC) comprising Government, represented by the Fair Wages and Salaries Commission (FWSC), Ministry of Finance and Ministry of Employment and Labour Relations, on one part, and Organised Labour on the other part, have today, **2nd October, 2015** concluded negotiations and reached agreement as follows:

1. That the current basic salaries on the Single Spine Salary Structure shall increase by **ten percent (10%)** across board for the year 2016 at the current pay point relativity of 1.7 percent.
2. That the effective date for the implementation of the increase is **1st January, 2016**.


.....
GEORGE SMITH-GRAHAM
(CHIEF EXECUTIVE)
FAIR WAGES AND SALARIES COMMISSION

(FOR AND ON BEHALF OF GOVERNMENT)


.....
KOFI ASAMOAH
(SECRETARY-GENERAL)
TRADES UNION CONGRESS (TUC)

(FOR AND ON BEHALF OF ORGANISED
LABOUR ASSOCIATIONS/INSTITUTIONS)

DATED IN ACCRA THIS 2ND DAY OF OCTOBER, 2015

