

# AGREEMENT

The Public Services Joint Standing Negotiating Committee (PSJSNC) comprising Government, represented by the Fair Wages and Salaries Commission (FWSC), Ministry of Employment and Labour Relations and Ministry of Finance on one part and Organized Labour, Associations and Institutions on the other part, have today, Tuesday, 18<sup>th</sup> July 2017 concluded negotiations and reached agreement as follows. That:

- i. The current basic salaries on the Single Spine Salary Structure shall increase by 11 percent across board for the year 2018 at the current pay point relativity of 1.7 percent.
- ii. The effective date for the implementation of the increase is 1<sup>st</sup> January 2018.
- iii. That there shall be effective implementation of Categories 2 & 3 allowances as approved by the Ministry of Finance.



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**GEORGE SMITH-GRAHAM**  
CHIEF EXECUTIVE  
FAIR WAGES AND SALARIES COMMISSION

(ON BEHALF OF GOVERNMENT)



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**DR. YAW BAAH**  
SECRETARY-GENERAL (TUC)

(ON BEHALF ORGANISED/LABOUR/  
ASSOCIATIONS AND INSTITUTIONS)

**DATED IN ACCRA THIS 18<sup>TH</sup> DAY OF JULY, 2017**