

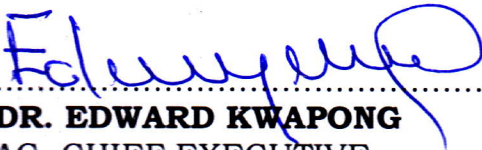
COMMUNIQUE

The Public Services Joint Standing Negotiating Committee (PSJSNC) comprising Government, represented by the Fair Wages and Salaries Commission (FWSC), Ministry of Employment and Labour Relations and Ministry of Finance on the one part and Organized Labour, Associations and Institutions on the other part, have today, Friday, 3rd August, 2018 concluded negotiation and reached agreement as follows:

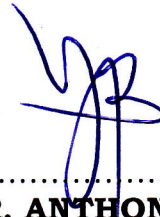
1. That the current base salary on the Single Spine Salary Structure shall increase by 10% across board for the year 2019 at the existing pay point relativity of 1.7 percent.
2. That the effective date for implementation of the increase is 1st January, 2019.
3. That the Partners will take steps to bridge the gap between the National Daily Minimum Wage and the base pay on the Single Spine Salary Structure.
4. That negotiations for review of the absolute amounts on the Categories 2 and 3 allowances should begin as soon as possible.

(FOR AND ON BEHALF OF GOVERNMENT)

(FOR AND ON BEHALF OF
ORGANISED LABOUR/
ASSOCIATIONS/INSTITUTIONS)



.....
DR. EDWARD KWAPONG
AG. CHIEF EXECUTIVE
FAIR WAGES AND SALARIES COMMISSION



.....
DR. ANTHONY YAW BAAH
SECRETARY-GENERAL
TRADES UNION CONGRESS

DATED IN ACCRA THIS 3RD DAY OF AUGUST, 2018