

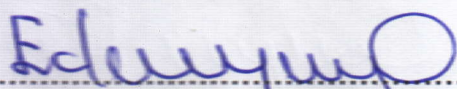
AGREEMENT

The Public Services Joint Standing Negotiating Committee (PSJSNC) comprising Government, represented by the Fair Wages and Salaries Commission (FWSC), Ministry of Employment and Labour Relations and Ministry of Finance on the one part and Organized Labour, Associations and Institutions on the other part, have today, Monday, 26th August, 2019 concluded negotiations and reached agreement as follows:

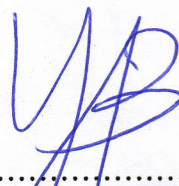
1. That the current Base Pay on the Single Spine Salary Structure shall be increased by 12% across board for the year 2020 at the existing pay point relativity of 1.7 percent.
2. That the effective date for implementation of the increase is 1st January, 2020.
3. That the social partners have also agreed to increase the prevailing rates of allowances expressed in absolute amounts on the Categories 2 and 3 allowances by 40% to take effect from 1st January, 2020.
4. That MDAs (Ministries, Departments and Agencies) and MMDAs (Metropolitan, Municipal and District Assemblies) shall take appropriate steps to give effect to the revised Categories 2 & 3 Allowances accordingly.

(FOR AND ON BEHALF OF GOVERNMENT)

(FOR AND ON BEHALF OF
ORGANISED LABOUR/
ASSOCIATIONS/INSTITUTIONS)



.....
DR. EDWARD KWAPONG
CHIEF EXECUTIVE
FAIR WAGES AND SALARIES COMMISSION



.....
DR. ANTHONY YAW BAAH
SECRETARY-GENERAL
TRADES UNION CONGRESS

DATED IN ACCRA THIS 26TH DAY OF AUGUST, 2019

