



**COMMUNIQUE BY THE NATIONAL TRIPARTITE COMMITTEE (NTC)
ON THE 2019 NATIONAL DAILY MINIMUM WAGE**

In line with Section 113 (1) (a), of the Labour Act, 2003, (Act 651) "The National Tripartite Committee shall determine the National Daily Minimum Wage", the National Tripartite Committee (NTC) concluded negotiations on the determination of the 2019 National Daily Minimum Wage (NDMW) at its meeting held on *Thursday, 26th July, 2018*.

The Committee agreed that the NDMW be increased by *ten percent (10%)* that is, from *GHC9.68 to GHC10.65*.

The effective date for the implementation of the 2019 NDMW is *1st January, 2019*.

Accordingly, the Committee directs that all establishments, institutions or organizations whose Daily Minimum Wage is below the new National Daily Minimum Wage should adjust its wages upward with effect from *January, 1st, 2019*.

Any establishment, institution or organization that flouts the new rate shall be sanctioned in accordance with the law.

The NTC recommends that the NDMW should be tax exempt.

The NTC wishes to reiterate its commitment to the improvement of incomes and productivity in both the public and private sectors of the Ghanaian economy.

IGNATIUS BAFFOUR AWUAH, MP, MINISTER
MINISTRY OF EMPLOYMENT AND LABOUR RELATIONS
FOR: GOVERNMENT

TERENCE R. DARKO, PRESIDENT
GHANA EMPLOYERS' ASSOCIATION (GEA)
FOR: GEA

DR. YAW BANI, SECRETARY GENERAL,
TRADES UNION CONGRESS. (TUC), GHANA
FOR: ORGANISED LABOUR

DATED IN ACCRA THIS DAY 26TH JULY, 2018